



# Chaminade University

Education Division

CAEP Report Data 2015-2019

(Document Compiled for the 2019 CAEP Annual Report)

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## **Graduate Follow-Up Survey**

The Graduate Follow-Up Survey is an important component of the Education Division's continuous quality improvement process as it seeks feedback pertaining to the graduate's self-reported performance as a new teacher. Information obtained from this survey will be used for program improvement. It needs to be noted that in 2014, the Graduate Follow-Up Survey was completely revised to better align with the revised InTASC standards and the new data requirements required by TEAC and CAEP.

Beginning in 2014 graduates from the Education Division will be electronically sent a Graduate Follow-Up Survey one year post program completion.

The Education Division graduates are provided the following two Likert scales to complete the survey. The first is: (a) Unable to Judge, (b) Did Not Meeting Expectations, (c) Approached Expectations, (d) Met Expectations, and (e) Exceeded Expectations. The second is: (a) Strongly Disagree, (b) Disagree, (c) Agree, and (d) Strongly Agree. A third section of the survey asks for short answer responses.

The Graduate Follow-Up Survey aligns with all InTASC/HTSB Standards, Quality Principles 1.1, 1.2, 1.3, 1.4.1, 1.4.2, and 1.4.3, and Program Claims 1 and 3

Table 1: 2015 Spring Graduate Survey Results N=22

Survey Questions	Mean	Standard Deviation
Know Subject Matter	3.17	0.93
Transfer knowledge to classroom lessons	3.17	0.93
Plan lessons based on content standards	3.34	0.55
Understand how learners grow and develop	3.17	0.93
Use effective, developmentally appropriate teaching practices to address student needs	3.17	0.93
Incorporate multicultural perspectives	3.31	0.88
Adapt teaching methods for students with special needs	3.13	0.51
Know and use appropriate educational technology	3.10	0.48
Create a safe, caring, and respectful learning environment for all students	3.34	0.55
Evaluate student achievement	3.10	0.93
Use assessment to inform instruction	3.17	0.98
Collect evidence based on grade level, schoolwide, and/or state wide assessment	3.00	0.90
Actively seek opportunities to learn and grow professionally	3.31	0.88
Critically reflect upon his/her practice	3.37	0.95
Learn how to learn and demonstrates the disposition of being a lifelong learner	3.37	0.95
Work well with all members of the school community	3.31	0.88
Use effective verbal, non-verbal and written communication including proper writing conventions	3.48	0.52
Abide by codes of ethics, professional standards of practice, and relevant law and policy	3.31	0.88
Overall, I felt adequately prepared by CUH'S Teacher Education Preparation Program	3.31	0.88

Table 2: 2015 Fall Graduate Survey Results N=28

Survey Questions	Mean	Standard Deviation
Know subject matter	3.21	0.94
Transfer knowledge to classroom lessons	3.18	0.99
Plan lessons based on content standards	3.11	0.49
Understand how learners grow and develop	3.18	0.94
Use effective, developmentally appropriate teaching practices to address student needs	3.18	0.61
Incorporate multicultural perspectives	3.32	0.89
Adapt teaching methods for students with special needs	3.32	0.89
Know and use appropriate educational technology	3.32	0.89
Create a safe, caring, and respectful learning environment for all students	3.14	0.92
Evaluate student achievement	3.11	0.94
Use assessment to inform instruction	3.56	0.92
Collect evidence of positive student achievement based on grade level, schoolwide, and /or statewide assessment	3.11	0.98
Actively seek opportunities to learn and grow professionally	3.56	0.98
Critically reflect upon his/her practice	3.36	0.94
Learn how to learn and demonstrates the disposition of being a lifelong learner	3.36	0.57
Work well with all members of the school community	3.36	0.57
Use effective verbal, non-verbal and written communication including proper writing conventions	3.15	0.93
Abide by codes of ethics, professional standards of practice, and relevant law and policy	3.32	0.89
Overall, I felt adequately prepared by CUH'S Teacher Education Preparation Program	3.56	0.92

Table 3: 2016 Spring Graduate Survey Results N=22

Survey Questions	Mean	Standard Deviation
Know subject matter	3.17	0.92
Transfer knowledge to classroom lessons	3.34	0.47
Plan lessons based on content standards	3.17	0.92
Understand how learners grow and develop	3.17	0.92
Use effective, developmentally appropriate teaching practices to address student needs	3.31	0.59
Incorporate multicultural perspectives	3.13	0.85
Adapt teaching methods for students with special needs	3.13	0.85
Know and use appropriate educational technology	3.34	0.84
Create a safe, caring, and respectful learning environment for all students	3.10	0.88
Evaluate student achievement	3.17	0.91
Use assessment to inform instruction	3.00	0.94
Collect evidence of positive student achievement based on grade level, schoolwide, and/or statewide assessment	3.31	0.69
Actively seek opportunities to learn and grow professionally	3.37	0.61
Critically reflect upon his/her practice	3.37	0.61
Learn how to learn and demonstrates the disposition of being a lifelong learner	3.48	0.61
Work well with all members of the school community	3.31	0.49
Use effective verbal, non-verbal and written communication including proper writing conventions	3.31	0.83
Abide by codes of ethics, professional standards of practice, and relevant law and policy	3.31	0.83
Overall, I felt adequately prepared by CUH'S Teacher Education Preparation Program	3.17	0.92



Table 4: 2016 Fall Graduate Survey Results N=14

Survey Questions	Mean	Standard Deviation
Know subject matter	3.28	0.59
Transfer knowledge to classroom lessons	3.21	0.67
Plan lessons based on content standards	3.57	0.62
Understand how learners grow and develop	3.50	0.50
Use effective, developmentally appropriate teaching practices to address student needs	3.50	0.50
Incorporate multicultural perspectives	3.36	0.61
Adapt teaching methods for students with special needs	2.93	1.16
Know and use appropriate educational technology	3.29	0.59
Create a safe, Caring, and respectful learning environment for all students	3.43	0.62
Evaluate student achievement	3.43	0.62
Use assessment to inform instruction	3.36	0.48
Collect evidence of positive student achievement based on grade level, schoolwide, and/or statewide assessment	3.43	0.63
Actively seek opportunities to learn and grow professionally	3.21	1.01
Critically reflect upon his/her practice	3.29	1.10
Learn how to learn and demonstrates the disposition of being a lifelong learner	3.29	1.10
Work well with all members of the school community	3.14	1.12
Use effective verbal, non-verbal, and written communication including proper writing conventions	2.93	1.10
Abide by codes of ethics, professional standards of practice, and relevant law and policy	3.21	1.08
Overall, I felt adequately prepared by CUH's Teacher Education Preparation Program	3.36	0.61

## **School Administrator Follow-Up Survey**

The School Administrator Follow-Up Survey is an essential component of the Education Division's continuous quality improvement process as it seeks feedback pertaining to our graduates' performance as new teachers. Information obtained from this survey will be used for program improvement. It needs to be noted that in 2012, the DOE informed all EPPs that a standardized Principal survey was going to be developed. The goal was to reduce the amount of surveys Principals were being asked to complete. In 2015, this survey is still being discussed and because of the Education Division's deadline to complete this Inquiry Brief Proposal, it was decided to send out our newly revised survey to the Principals. DOE informed the Education Division that principals were instructed to only complete surveys approved by the Superintendent's office. Subsequently, going forward, the Education Division will stop the distribution of this survey and will work collaboratively with the DOE to obtain data on graduate performance.

The School Administrators are provided the following two Likert scales to complete the survey. The first is: (a) Unable to Judge, (b) Did Not Meeting Expectations, (c) Approached Expectations, (d) Met Expectations, and (e) Exceeded Expectations. The second is: (a) Strongly Disagree, (b) Disagree, (c) Agree, and (d) Strongly Agree. A third section of the survey asks for short answer responses.

The School Administrator Follow-Up Survey aligns with all InTASC/HTSB Standards, Quality Principles 1.1, 1.2, 1.3, 1.4.1, 1.4.2, and 1.4.3, and Program Claims 1, 2, and 3.

Table 5: 2015 Academic Year School Administrator Survey Results N=12

Attributes	Mean	Standard Deviation
Knows subject matter	3.00	0.81
Can transfer knowledge to classroom lessons	3.30	0.41
Plans lessons based on content standards	3.10	0.26
Understands how learners grow & develop	3.00	0.81
Uses effective developmentally appropriate teaching practices to address student needs	3.30	0.41
Incorporates multicultural perspectives	3.00	0.81
Adapts teaching methods for students with special needs	3.30	0.41
Knows and uses appropriate educational technology	3.30	0.81
Creates a safe, Caring, and respectful learning environment for all students	3.10	0.41
Is able to evaluate student achievement	3.00	0.26
Uses assessment to inform instruction	3.30	0.81
Has evidence of positive student achievement based on grade level, schoolwide, and/or statewide assessments	3.00	0.41
Actively seeks opportunities to learn & grow professionally	3.30	0.81
Is able to critically reflect upon his/her practice	3.00	0.41
Has learned how to learn & demonstrates the disposition of being a lifelong learner	3.30	0.81
Works well with all members of the school community	3.30	0.41
Uses effective verbal, non-verbal, and written communication, including proper writing conventions	3.10	0.26
Abides by codes of ethics, professional standards of practice, and relevant law and policy	3.00	0.81

Table 6: 2016 Academic Year School Administrator Survey Results N=8

Attributes	Mean	Standard Deviation
Knows subject matter	3.00	0.81
Can transfer knowledge to classroom lessons	3.30	0.41
Plans lessons based on content standards	3.10	0.26
Understands how learners grow & develop	3.00	0.81
Uses effective developmentally appropriate teaching practices to address student needs	3.10	0.26
Incorporates multicultural perspectives	3.00	0.81
Adapts teaching methods for students with special needs	3.10	0.41
Knows and uses appropriate educational technology	3.00	0.81
Creates a safe, caring, and respectful learning environment for all students	3.20	0.26
Is able to evaluate student achievement	3.00	0.81
Uses assessment to inform instruction	3.00	0.81
Has evidence of positive student achievement based on grade level, schoolwide, and/or statewide assessments	3.20	0.26
Is able to critically reflect upon his/her practice	3.00	0.81
Has learned how to learn and demonstrates the disposition of being a lifelong learner	3.20	0.41
Works well with all members of the school community	3.20	0.81
Uses effective verbal, non-verbal, and written communication including proper writing conventions	3.00	0.41
Abides by codes of ethics, professional standards of practice, and relevant law and policy	3.30	0.81

## **Student Teaching Disposition Assessment**

Approximately midway through the candidate's student teaching experience, the Cooperating Teacher (CT) will complete this assessment and review his or her findings with the student teacher and with the Field Services Director. This assessment consists of 12 categories:

- Demonstrates Professionalism
- Positive and Enthusiastic Attitude
- Effective Oral Communication Skills
- Effective Written Communication Skills
- Appreciation and Value for Diversity
- Prepared to Teach and Learn
- Collaborates Effectively with Peers, Supervisors, Parents, and Student
- Self-Regulated Learner/Takes Initiative
- Emotional Intelligence to Promote Personal and Educational Goals/Stability
- Reflects on One's Own Teaching and Learning
- Exhibits Respect for Peers, Supervisors, Parents, and Students
- Demonstrates Professional Appearance

Each category is measured using a 4 point Likert scale.

- 1 = Unacceptable
- 2 = Needs Remediation
- 3 = Acceptable
- 4 = Exemplary

The Student Teaching Disposition Assessment is an assessment used to assess the candidates' level of professional and personal competence, and disposition in the school setting. Categories rated as Needs Remediation results in a review conducted by the Field Services Director and a KSD referral is submitted to the Dean of Education. Categories rated as Unacceptable results in an immediate referral to the Dean of Education.

The Student Teaching Disposition Assessment aligns with InTASC/HTSB Standard 6, Standard 7, Standard 8, Standard 9 and Standard 10, Quality Principles 1.2, 1.3, 1.4.1, 1.4.2, and 1.4.3, and Program Claim 1.

Table 7: 2015 Spring Student Teacher Dispositions N=25

Category	Mean	Standard Deviation
Demonstrates Professionalism	3.31	0.83
Positive & Enthusiastic Attitude	3.31	0.91
Effective Oral Communication	3.46	0.59
Effective Written Communication	3.48	0.59
Appreciation & Value for Diversity	3.31	0.59
Prepared To Teach & Learn	3.17	0.96
Collaborates Effectively with Peers, Supervisors, Parents, & Students	3.34	0.84
Self-Regulated Learner/Takes Initiative	3.31	0.69
Emotional Intelligence to Promote Personal & Educational Goals/Stability	3.37	0.61
Reflects on One's Own Teaching & Learning	3.37	0.61
Exhibits Respect for Peers, Supervisors, Parents, & Students	3.31	0.91
Demonstrates Professional Appearance	3.31	0.83

Table 8: 2015 Fall Student Teacher Dispositions N =30

Category	Mean	Standard Deviation
Demonstrates Professionalism	3.77	0.71
Positive & Enthusiastic Attitude	3.72	0.71
Effective Oral Communication	3.72	0.71
Effective Written Communication	3.61	0.61
Appreciation & Value for Diversity	3.72	0.71
Prepared To Teach & Learn	3.61	0.71
Collaborates Effectively with Peers, Supervisors, Parents, & Students	3.83	0.81
Self-Regulated Learner/Takes Initiative	3.83	0.81
Emotional Intelligence to Promote Personal & Educational Goals/Stability	3.44	0.51
Reflects on One's Own Teaching & Learning	3.66	0.64
Exhibits Respect for Peers, Supervisors, Parents, & Students	3.66	0.64
Demonstrates Professional Appearance	3.83	0.64

Table 9: 2016 Spring Student Teacher Dispositions N=22

Category	Mean	Standard Deviation
Demonstrates Professionalism	3.61	0.89
Positive & Enthusiastic Attitude	3.71	0.30
Effective Oral Communication	3.38	0.49
Effective Written Communication	3.23	0.48
Appreciation & Value for Diversity	3.57	0.43
Prepared To Teach & Learn	3.52	0.45
Collaborates Effectively with Peers, Supervisors, Parents, & Students	3.71	0.30
Self-Regulated Learner/Takes Initiative	3.52	0.45
Emotional Intelligence to Promote Personal & Educational Goals/Stability	3.57	0.43
Reflects on One's Own Teaching & Learning	3.52	0.45
Exhibits Respect for Peers, Supervisors, Parents, & Students	3.71	0.30
Demonstrates Professional Appearance	3.57	0.04



Table 10: 2016 Fall Student Teacher Dispositions N=15

Category	Mean	Standard Deviation
Demonstrates Professionalism	3.33	0.47
Positive & Enthusiastic Attitude	3.46	0.49
Effective Oral Communication	3.06	0.44
Effective Written Communication	3.06	0.57
Appreciation & Value for Diversity	3.20	0.54
Prepared To Teach & Learn	3.06	0.77
Collaborates Effectively with Peers, Supervisors, Parents, & Students	3.00	0.36
Self-Regulated Learner/Takes Initiative	3.20	0.55
Emotional Intelligence to Promote Personal & Educational Goals/Stability	3.26	0.57
Reflects on One's Own Teaching & Learning	2.93	0.92
Exhibits Respect for Peers, Supervisors, Parents, & Students	2.86	1.02
Demonstrates Professional Appearance	3.20	0.97

Table 11: 2017 Spring Student Teacher Dispositions (n = 27)

<b>Category</b>	<b>Mean</b>	<b>Standard Deviation</b>
Demonstrates Professionalism	3.79	0.42
Positive & Enthusiastic Attitude	3.64	0.49
Effective Oral Communication	3.54	0.51
Effective Written Communication	3.43	0.50
Appreciation & Value for Diversity	3.57	0.50
Prepared To Teach & Learn	3.68	0.48
Collaborates Effectively with Peers, Supervisors, Parents, & Students	3.46	0.51
Self-Regulated Learner/Takes Initiative	3.54	0.51
Emotional Intelligence to Promote Personal & Educational Goals/Stability	3.68	0.48
Reflects on One's Own Teaching & Learning	3.54	0.51
Exhibits Respect for Peers, Supervisors, Parents, & Students	3.75	0.44
Demonstrates Professional Appearance	3.82	0.39

Table 12: 2017 Fall Student Teacher Dispositions (n = 15)

<b>Category</b>	<b>Mean</b>	<b>Standard Deviation</b>
Demonstrates Professionalism	3.69	0.48
Positive & Enthusiastic Attitude	3.69	0.48
Effective Oral Communication	3.50	0.52
Effective Written Communication	3.50	0.52
Appreciation & Value for Diversity	3.56	0.51
Prepared To Teach & Learn	3.75	0.45
Collaborates Effectively with Peers, Supervisors, Parents, & Students	3.69	0.48
Self-Regulated Learner/Takes Initiative	3.75	0.45
Emotional Intelligence to Promote Personal & Educational Goals/Stability	3.75	0.45
Reflects on One's Own Teaching & Learning	3.75	0.45
Exhibits Respect for Peers, Supervisors, Parents, & Students	3.75	0.45
Demonstrates Professional Appearance	3.75	0.45

Table 13: 2018 Spring Student Teacher Dispositions (n = 22)

<b>Category</b>	<b>Mean</b>	<b>Standard Deviation</b>
Demonstrates Professionalism	3.79	0.42
Positive & Enthusiastic Attitude	3.64	0.49
Effective Oral Communication	3.54	0.51
Effective Written Communication	3.43	0.50
Appreciation & Value for Diversity	3.57	0.50
Prepared To Teach & Learn	3.68	0.48
Collaborates Effectively with Peers, Supervisors, Parents, & Students	3.46	0.51
Self-Regulated Learner/Takes Initiative	3.54	0.51
Emotional Intelligence to Promote Personal & Educational Goals/Stability	3.68	0.48
Reflects on One's Own Teaching & Learning	3.54	0.51
Exhibits Respect for Peers, Supervisors, Parents, & Students	3.75	0.44
Demonstrates Professional Appearance	3.82	0.39

Table 14: 2018 Fall Student Teacher Dispositions (n = 21)

<b>Category</b>	<b>Mean</b>	<b>Standard Deviation</b>
Demonstrates Professionalism	3.48	0.51
Positive & Enthusiastic Attitude	3.48	0.51
Effective Oral Communication	3.14	0.48
Effective Written Communication	3.2	0.41
Appreciation & Value for Diversity	3.35	0.489
Prepared To Teach & Learn	3.24	0.54
Collaborates Effectively with Peers, Supervisors, Parents, & Students	3.24	0.54
Self-Regulated Learner/Takes Initiative	3.24	0.54
Emotional Intelligence to Promote Personal & Educational Goals/Stability	3.52	0.51
Reflects on One's Own Teaching & Learning	3.10	0.43
Exhibits Respect for Peers, Supervisors, Parents, & Students	3.52	0.60
Demonstrates Professional Appearance	3.67	0.48

Table 14b: 2019 Spring Student Teacher Dispositions

<b>Category</b>	<b>Mean</b>	<b>Standard Deviation</b>
Demonstrates Professionalism	3.63	0.48
Positive & Enthusiastic Attitude	3.72	0.45
Effective Oral Communication	3.56	0.50
Effective Written Communication	3.50	0.50
Appreciation & Value for Diversity	3.47	0.50
Prepared To Teach & Learn	3.53	0.50
Collaborates Effectively with Peers, Supervisors, Parents, & Students	3.47	0.50
Self-Regulated Learner/Takes Initiative	3.59	0.49
Emotional Intelligence to Promote Personal & Educational Goals/Stability	3.47	0.49
Reflects on One's Own Teaching & Learning	3.44	0.50
Exhibits Respect for Peers, Supervisors, Parents, & Students	3.66	0.47
Demonstrates Professional Appearance	3.60	0.49

## **Student Teacher Final Evaluation**

The Education Division utilizes the InTASC standards as the framework for the clinical (i.e., professional) instruction that is required of all teacher candidates in the program. All candidates are required to complete a minimum 450-hour student teaching experience (HTSB NBI: 09-77). Student teaching provides an opportunity for the teacher candidate to perform, under supervision, a variety of teaching activities that a professional teacher is expected to perform.

Student teaching takes place in the final semester of the senior year for undergraduate elementary education candidates. For candidates in the MAT elementary, secondary or SPED programs, the student teaching portion may be completed after the entire licensure portion of the program is completed.

The Student Teacher Final Evaluation is an assessment used to assess the student teacher's level of professional and personal competence in the school setting. This assessment is completed by the Cooperating Teacher (CT) prior to the final University Supervisor (US) visit. When the US visits, all three parties (CT, US, and student teacher) will discuss the evaluation, make modifications, agree and sign. The final copy is submitted to the Field Services Director.

The Student Teacher Final Evaluation aligns with all InTASC/HTSB Standards, Quality Principles 1.1, 1.2, and 1.3, and Program Claims 1, 2, and 3.

Table 15: 2015 Spring Student Teacher Evaluations (n=30)

Standard	Mean	Standard Deviation
Learner Development	4.00	0
Learning Differences	3.00	0
Learning Environments	4.00	0
Content Knowledge	3.41	0.49
Application of Content	3.08	0.27
Assessment	4.00	0
Planning for Instruction	3.83	0.37
Instructional Strategies	3.50	0.50
Professional Learning & Ethical Practices	3.33	0.47
Leadership & Collaboration	3.75	0.43
Final Summary: CT	3.63	0.47
Final Summary: ST	3.83	0.37



Table 16: 2015 Fall Student Teacher Evaluations (n = 25)

Standard	Mean	Standard Deviation
Learner Development	3.40	0.49
Learning Differences	3.42	0.49
Learning Environments	3.57	0.49
Content Knowledge	3.38	0.48
Application of Content	3.33	0.47
Assessment	3.57	0.49
Planning for Instruction	3.47	0.49
Instructional Strategies	3.52	0.49
Professional Learning & Ethical Practices	3.40	0.49
Leadership & Collaboration	3.42	0.49
Final Summary: CT	3.61	0.48
Final Summary: ST	3.59	0.49

Table 17: 2016 Spring Student Teacher Evaluations (n = 14)

Standard	Mean	Standard Deviation
Learner Development	3.82	0.45
Learning Differences	3.35	0.47
Learning Environments	3.50	0.50
Content Knowledge	3.82	0.47
Application of Content	3.57	0.47
Assessment	3.21	0.41
Planning for Instruction	3.42	0.49
Instructional Strategies	3.42	0.49
Professional Learning & Ethical Practices	3.50	0.50
Leadership & Collaboration	3.50	0.50
Final Summary: CT	3.42	0.49
Final Summary: ST	3.50	0.50

Table 18: 2016 Fall Student Teacher Evaluations (n = 10)

Standard	Mean	Standard Deviation
Learner Development	3.75	0.43
Learning Differences	3.83	0.37
Learning Environments	4.00	0
Content Knowledge	3.00	0
Application of Content	3.00	0
Assessment	4.00	0
Planning for Instruction	3.75	0.43
Instructional Strategies	3.58	0.49
Professional Learning & Ethical Practices	3.50	0.50
Leadership & Collaboration	3.50	0.50
Final Summary: CT	3.91	0.27
Final Summary: ST	3.58	0.49

Table 19: 2017 Spring Student Teacher Evaluations (n = 30)

Standard	Mean	Standard Deviation
Learner Development	3.47	0.50
Learning Differences	3.43	0.50
Learning Environments	3.56	0.50
Content Knowledge	3.53	0.51
Application of Content	3.47	0.51
Assessment	3.40	0.50
Planning for Instruction	3.60	0.50
Instructional Strategies	3.4	0.50
Professional Learning & Ethical Practices	3.67	0.48
Leadership & Collaboration	3.53	0.51
Final Summary: CT	3.50	0.51
Final Summary: ST	3.57	0.50

Table 20: 2017 Fall Student Teacher Evaluations (n = 17)

Standard	Mean	Standard Deviation
Learner Development	3.65	0.49
Learning Differences	3.53	0.51
Learning Environments	3.65	0.49
Content Knowledge	3.71	0.47
Application of Content	3.41	0.51
Assessment	3.71	0.47
Planning for Instruction	3.41	0.51
Instructional Strategies	3.65	0.49
Professional Learning & Ethical Practices	3.65	0.49
Leadership & Collaboration	3.71	0.47
Final Summary: CT	3.61	0.50
Final Summary: ST	3.72	0.46

Table 21: 2018 Spring Student Teacher Evaluations (n = 22)

Standard	Mean	Standard Deviation
Learner Development	3.55	0.51
Learning Differences	3.64	0.49
Learning Environments	3.68	0.48
Content Knowledge	3.41	0.50
Application of Content	3.50	0.51
Assessment	3.50	0.51
Planning for Instruction	3.59	0.50
Instructional Strategies	3.55	0.51
Professional Learning & Ethical Practices	3.59	0.50
Leadership & Collaboration	3.59	0.50
Final Summary: CT	3.55	0.51
Final Summary: ST	3.55	0.51

Table 22: 2018 Fall Student Teacher Evaluations (n = 23)

Standard	Mean	Standard Deviation
Learner Development	3.39	0.50
Learning Differences	3.35	0.49
Learning Environments	3.52	0.51
Content Knowledge	3.52	0.51
Application of Content	3.39	0.50
Assessment	3.30	0.47
Planning for Instruction	3.30	0.47
Instructional Strategies	3.39	0.50
Professional Learning & Ethical Practices	3.70	0.47
Leadership & Collaboration	3.48	0.51
Final Summary: CT	3.52	0.51
Final Summary: ST	3.57	0.51

Table 22b: 2019 Spring Student Teacher Evaluations

Standard	Mean	Standard Deviation
Learner Development	3.5	0.50
Learning Differences	3.5	0.50
Learning Environments	3.5	0.50
Content Knowledge	3.5	0.50
Application of Content	3.5	0.50
Assessment	3.5	0.50
Planning for Instruction	3.5	0.50
Instructional Strategies	3.5	0.50
Professional Learning & Ethical Practices	3.5	0.50
Leadership & Collaboration	3.5	0.50
Final Summary: CT	3.5	0.50
Final Summary: ST	3.5	0.50



## **Portfolio**

The Portfolio is a performance-based assessment organized around the ten InTASC/HTSB performance standards. It contains documentation of the essential skills and dispositions required by these standards. Contents of the Portfolio also document the candidates' reflective practice as a developing teacher.

The Portfolio is a collection of materials and reflections providing a record of the candidate's course work and school-based experiences. It encourages the candidate's active involvement in monitoring and reflecting on his or her development as a teacher. Quality teaching is both a performance-based profession and an on-going learning process. A significant part of this learning process is the ability to reflect on attitudes, skills, and ideas and to be willing to change and update these ideas through continued learning. The Portfolio is evidence of the candidate's ability to impact student learning. The location of each student's portfolio is within the respective Methods Courses under the Assessment Tab.

The Portfolio is a demonstration of competency and is a required signature assignment in the candidate's seminar course. The Portfolio contains 14 sections:

- Introduction
- Educational Philosophy
- InTASC Standard 1
- InTASC Standard 2
- InTASC Standard 3
- InTASC Standard 4
- InTASC Standard 5
- InTASC Standard 6
- InTASC Standard 7
- InTASC Standard 8
- InTASC Standard 9
- InTASC Standard 10
- Academic Credentials and Accomplishments
- Mechanics

The rubric is measured on a 4 point Likert scale

- 1 = Does Not Meet
- 2 = Approaching
- 3 = Meets
- 4 = Exceeds

The Portfolio aligns with all InTASC/HTSB Standards, Quality Principles 1.1, 1.2, 1.3, 1.4.1, 1.4.2, and 1.4.3, and Program Claims 2 and 3.

Table 23: 2015 Spring Student Teacher Portfolios (n = 42)

Section	Mean	Standard Deviation
Introduction	3.22	0.81
Educational Philosophy	3.22	0.81
InTASC Standard 1	3.30	0.78
InTASC Standard 2	3.14	0.71
InTASC Standard 3	3.14	0.71
InTASC Standard 4	3.14	0.71
InTASC Standard 5	3.22	0.81
InTASC Standard 6	3.00	0.69
InTASC Standard 7	3.00	0.69
InTASC Standard 8	3.00	0.69
InTASC Standard 9	3.00	0.69
InTASC Standard 10	3.14	0.71
Academic Credentials	3.14	0.71
Mechanics	3.14	0.71

Table 24: 2015 Fall Student Teacher Portfolios (n = 25)

Section	Mean	Standard Deviation
Introduction	3.22	0.81
Educational Philosophy	3.14	0.71
InTASC Standard 1	3.18	0.59
InTASC Standard 2	3.09	0.68
InTASC Standard 3	3.14	0.71
InTASC Standard 4	3.14	0.64
InTASC Standard 5	3.09	0.68
InTASC Standard 6	3.00	0.69
InTASC Standard 7	3.00	0.69
InTASC Standard 8	3.00	0.69
InTASC Standard 9	2.95	0.72
InTASC Standard 10	2.86	0.83
Academic Credentials	3.32	0.78
Mechanics	3.27	0.63

Table 25: 2016 Spring Student Teacher Portfolios (n = 41)

Section	Mean	Standard Deviation
Introduction	3.97	0.15
Educational Philosophy	3.97	0.15
InTASC Standard 1	3.97	0.15
InTASC Standard 2	3.97	0.15
InTASC Standard 3	3.97	0.15
InTASC Standard 4	3.97	0.15
InTASC Standard 5	3.97	0.15
InTASC Standard 6	3.97	0.15
InTASC Standard 7	3.97.	0.15
InTASC Standard 8	3.97	0.15
InTASC Standard 9	3.97	0.15
InTASC Standard 10	3.97	0.15
Academic Credentials	3.97	0.15
Mechanics	3.97	0.15

Table 26: 2017 Spring Student Teacher Portfolios (n = 12)

\*Used a 5 point rubric unless otherwise indicated

Section	Mean	Standard Deviation
Introduction	4.17	0.74
Educational Philosophy	3.83	0.84
InTASC Standard 1	3.83	0.82
InTASC Standard 2	4.33	0.75
InTASC Standard 3	4.00	0.83
InTASC Standard 4	5.00	0
InTASC Standard 5	4.67	0.62
InTASC Standard 6	4.33	0.72
InTASC Standard 7	5.00	0
InTASC Standard 8	4.00	0.84
InTASC Standard 9	4.17	1.34
InTASC Standard 10	4.67	0.42
Academic Credentials (*6-point scale)	4.67	1.11
Mechanics (*10-point scale)	9.33	0.75

Table 27: 2017 Fall Student Teacher Portfolios (n = 18)

\*Used a 5 point rubric unless otherwise indicated

Section	Mean	Standard Deviation
Introduction	3.50	0.84
Educational Philosophy	3.45	0.90
InTASC Standard 1	3.40	0.89
InTASC Standard 2	3.30	0.92
InTASC Standard 3	3.30	1.29
InTASC Standard 4	3.60	0.78
InTASC Standard 5	3.45	0.83
InTASC Standard 6	3.55	0.78
InTASC Standard 7	3.25	1.33
InTASC Standard 8	3.15	1.33
InTASC Standard 9	3.78	1.30
InTASC Standard 10	3.95	0.75
Academic Credentials (*6-point scale)	3.90	2.07
Mechanics (*10-point scales)	7.95	1.29

Table 28: 2018 Spring Student Teacher Portfolios (n = 26)

\*Used a 5 point rubric unless otherwise indicated

Section	Mean	Standard Deviation
Introduction	4.96	0.19
Educational Philosophy	4.21	1.19
InTASC Standard 1	4.92	0.38
InTASC Standard 2	4.92	0.38
InTASC Standard 3	4.92	0.38
InTASC Standard 4	4.96	0.19
InTASC Standard 5	4.96	0.19
InTASC Standard 6	4.96	0.19
InTASC Standard 7	4.96	0.19
InTASC Standard 8	4.96	0.19
InTASC Standard 9	4.96	0.19
InTASC Standard 10	4.88	0.42
Academic Credentials (*6-point scale)	5.00	1.78
Mechanics (*10-point scales)	8.50	1.22

Table 29a: 2018 Fall Student Teacher Portfolios (n = 24)

\*Used a 5 point rubric unless otherwise indicated

Section	Mean	Standard Deviation
Introduction (Resume)	5.00	0.40
Educational Philosophy	4.89	0.75
InTASC Standard 1	4.91	0.66
InTASC Standard 2	4.61	0.66
InTASC Standard 3	4.74	0.75
InTASC Standard 4	4.74	0.66
InTASC Standard 5	4.65	0.75
InTASC Standard 6	4.74	0.66
InTASC Standard 7	4.61	0.75
InTASC Standard 8	4.74	0.66
InTASC Standard 9	4.61	1.11
InTASC Standard 10	4.61	1.11
Academic Credentials (*6-point scale)	4.96	1.91
Mechanics (*10-point scales)	6.09	3.07



Table 29b: 2019 Spring Student Teacher Portfolios

Section	Mean	Standard Deviation
Introduction	4.74	0.64
Educational Philosophy	4.74	0.64
InTASC Standard 1	4.47	1.23
InTASC Standard 2	4.79	0.61
InTASC Standard 3	4.79	0.61
InTASC Standard 4	4.68	0.73
InTASC Standard 5	4.79	0.61
InTASC Standard 6	4.89	0.45
InTASC Standard 7	4.79	0.61
InTASC Standard 8	4.79	0.61
InTASC Standard 9	4.42	1.23
InTASC Standard 10	5.00	0
Academic Credentials (*6-point scale)	3.79	2.50
Mechanics (*10-point scales)	7.58	1.23

\*Used a 5 point rubric unless otherwise indicated

## Praxis II Content Examination

It is an Education Division program requirement that all candidates must successfully complete their respective Praxis II content exam(s) prior to entering student teaching.

Refer to Table 3.2 for the list of required Praxis exam(s) by licensure. (Source: <http://www.ets.org/praxis/hi/requirements>)

**Table 3-1 Praxis Exam Requirements by Licensure**

Certification Area	Praxis Exam & Test Code	Qualifying Score
Early Childhood Education	Education of Young Children (5024)	160
Elementary Education	Elementary Education: Multiple Subjects (5001)	N/A
	Reading and Language Arts Subtest (5002)	157
	Mathematics Subtest (5003)	157
	Social Studies Subtest (5004)	155
	Science Subtest (5005)	155
	Note: To pass the Elementary Education: Multiple Subjects (5001) test you must receive a passing score on each subtest.	159
Middle School Education	Middle School English Language Arts (5047)	164
	Middle School Mathematics (5169)	164
	Middle School Science (5440)	150
	Middle School Social Studies (5089)	152
Secondary Education English	English Language Arts: Content Knowledge (5038)	167
Secondary Education Mathematics	Mathematics: Content Knowledge (5161)	160
Secondary Education Science	Biology: Content Knowledge	151

	(5235)	
	Chemistry: Content Knowledge (5245)	154
	General Science: Content Knowledge (5435)	152
	Physics: Content Knowledge (5265)	153
Secondary Education Social Studies	Social Studies: Content Knowledge (5081)	154
Special Education	Special Education: Core Knowledge and Applications (5354)	151
Special Education Blind/Visually Impaired (all levels)	Special Education: Teaching Students with Visual Impairments (5282)	163
Special Education Deaf/Hard of Hearing (all levels)	Special Education: Education of Deaf and Hard of Hearing Students (5272)	160
Special Education Mild/Moderate (K-12, PK-3, K-6, 5-9, and 7-12)	Special Education: Core Knowledge and Mild to Moderate Applications (5543)	158
Special Education Severe/Profound (K-12, PK-3, K-6, 5-9, and 7-12)	Special Education: Core knowledge and Severe to Profound Applications (5545)	158

Successful completion of the Praxis II content exam is an Education Division program requirement and mandated by the State of Hawaii as a requirement for licensure. This indicates that the State of Hawaii recognizes the Praxis II exam as a valid and reliable measure of a graduate's competence and qualification to become a licensed teacher.

The Praxis II content exams align with InTASC/HTSB Standard 4, Quality Principle 1.1, and Program Claim 2.

Table 30: Praxis Scores for Chaminade Completers (2015-2016)

Test	Mean	Standard Deviation	Passing Score	State Mean	Mean Difference
Praxis I (total)	533.41	9.87	516	534.33	0.92
PPST - Reading	177.63	4.10	172	178.67	1.04
PPST - Writing	180.38	4.89	171	175.33	5.05
PPST - Math	175.25	3.38	173	180.33	5.08
Core Academic Skills for Educators 5751	564.00	48.08	468	490.52	73.48
Reading 5712	189.00	15.56	156	172.00	17
Writing 5722	187.00	15.56	162	165.00	22
Math 5732	188.00	16.97	150	157.00	31
Elementary Education K-6 5014	166.44	12.06	153	164.33	2.11
EE Multiple Subjects 5031	693.43	34.63	643	654.00	39.43
Language Arts 5032	179.14	8.09	165	174.00	0.14
Mathematics 5033	177.14	10.17	164	163.00	14.14
Social Studies 5034	173.71	13.40	155	154.00	19.71
Science 5035	163.43	10.03	159	163.00	0.43
EE Multiple Subjects 5001	686.83	27.81	628	668.50	18.33
Language Arts 5002	171.50	7.90	157	167.99	3.51
Mathematics 5003	178.58	14.85	157	170.18	8.40
Social Studies 5004	163.58	7.43	155	163.87	0.29
Science 5005	173.17	10.09	159	166.46	6.71
Praxis II English (5038)	171.00	6.68	167	176.34	5.34
Praxis II Math (5161) (N = 0)	NA	NA	160	153.69	NA
Praxis II Science (5435) (N =1)	165.00	NA	152	163.69	1.31
Praxis II Biology (5235)	169.25	17.17	151	NA	NA
Praxis II Chemistry (5245) (N =1)	170.00	NA	154	NA	NA
Praxis II Social Studies (5038)	176.00	5.03	154	165.78	10.22
Praxis II Special Education (5543)	167.89	4.62	158	171.22	3.33

Table 31: Praxis Scores for Chaminade Completers (2016-2017)

Test	Mean	Standard Deviation	Passing Score	State Mean	Mean Difference
Praxis I (total)	530	5.70	516	534	4.00
PPST - Reading	176.76	6.21	172	178.20	1.44
PPST - Writing	173.60	2.32	171	175.40	1.80
PPST - Math	178.60	3.81	173	180.40	1.80
Core Academic Skills for Educators 5751	521	10.25	468	498	23.00
Reading 5712	176.69	12.64	156	174	2.69
Writing 5722	170.0	5.54	162	166	4.00
Math 5732	167.23	10.18	150	158	9.23
Elementary Education K-6 5014	166	11.31	153	166.25	0.25
EE Multiple Subjects 5031	NA	NA	643	691.5	NA
Language Arts 5032	NA	NA	165	178.5	NA
Mathematics 5033	NA	NA	164	175.5	NA
Social Studies 5034	NA	NA	155	165.5	NA
Science 5035	NA	NA	159	172	NA
EE Multiple Subjects 5001	674	19.29	628	660	14.00
Language Arts 5002	168.11	7.73	157	162	6.11
Mathematics 5003	170.96	9.53	157	173	2.04
Social Studies 5004	166.67	10.40	158	159	7.67
Science 5005	168.37	8.18	159	166	2.37
Praxis II English (5038) (N = 2)	172.0	1.41	167	NA	NA
Praxis II Math (5161) (N = 1)	173	NA	160	NA	NA
Praxis II Science (5435) (N = 0)	NA	NA	152	NA	NA
Praxis II Biology (5235) (N = 0)	NA	NA	151	NA	NA
Praxis II Chemistry (5245) (N = 0)	NA	NA	154	NA	NA
Praxis II Social Studies (5038) (N = 1)	164	NA	154	NA	NA
Praxis II Special Education (5543)	175.0	8.21	158	177	2.00

Table 32: Praxis Scores for Chaminade Completers (2017-2018)

Test	Mean	Standard Deviation	Passing Score	State Mean	Mean Difference
Praxis I (total)	539.67	13.61	516.00	536.25	3.42
PPST - Reading	181.00	5.34	172.00	179.16	1.84
PPST - Writing	176.25	4.99	171.00	176.00	0.25
PPST - Math	182.67	3.79	173.00	181.09	1.58
Core Academic Skills for Educators 5751	508.17	23.11	468.00	522.43	-14.26
Reading 5712	178.00	12.25	156.00	183.05	-5.05
Writing 5722	169.69	6.04	162.00	171.24	-1.55
Math 5732	160.17	9.20	150.00	168.14	-7.97
Elementary Education K-6 5014	158.50	3.54	153.00	168.00	-9.5
EE Multiple Subjects 5031	NA	NA	503.00	695.00	NA
Language Arts 5032	NA	NA	165.00	179.00	NA
Mathematics 5033	NA	NA	164.00	176.00	NA
Social Studies 5034	NA	NA	155.00	167.00	NA
Science 5035	NA	NA	159.00	173.00	NA
EE Multiple Subjects 5001	683.63	29.30	628.00	671.95	11.70
Language Arts 5002	169.85	10.20	157.00	167.10	2.75
Mathematics 5003	175.70	12.05	157.00	172.20	3.50
Social Studies 5004	164.00	7.12	155.00	163.60	0.40
Science 5005	168.95	9.49	159.00	169.05	-0.10
Praxis II English (5038) (N=5)	176.20	5.93	167.00	174.50	1.70
Praxis II Math (5161) (N=1)	160.00	NA	160.00	166.38	-6.38
Praxis II Science (5435)	NA	NA	152.00	165.00	NA
Praxis II Biology (5235) (N=3)	168.50	20.50	151.00		
Praxis II Chemistry (5245)	NA	NA	154.00		NA
Praxis II Social Studies (5038) (N=2)	178.00	31.11	154.00	165.17	12.83
Praxis II Special Education (5543)	NA	NA	158.00	173.80	NA

## Grade Point Average

GPA is considered a valid measurement of student learning and competency. Cumulative GPA at the completion of the program is comprised of numerous summative evaluations provided by multiple faculty members (full-time and part-time) in all the required courses of the respective program. Faculty derive course grades based on percentage of total points earned during the semester, which then corresponds to letter grades. Letter grades are then converted to numeric grades based on Chaminade University's grading policy. ([http://www.chaminade.edu/catalog/pdf/current/CUH\\_catalog.pdf](http://www.chaminade.edu/catalog/pdf/current/CUH_catalog.pdf) p. 53)

To be considered competent and qualified, undergraduate students must maintain a 3.0 GPA or higher in Education classes and graduate students must maintain a 3.0 GPA or higher for program completion.

Grade Point Average aligns with InTASC/HTSB Standard 4, Quality Principle 1.1, and Program Claim 2.

Table 33: Chaminade Completer GPA (2015 – 2016) by Program

Major	Mean GPA (based on a 4 pt scale)	Standard Deviation
All Completers	3.84	0.22
BS – Elementary Education	3.68	0.28
BS – Secondary Education	3.73	0.24
Masters – Elementary Education	3.92	0.13
Masters – Secondary Education	3.92	0.11
Masters – Special Education	3.86	0.19

Table 34: Chaminade Completer GPA (2016-2017) by Program (n = 65)

Major	Mean GPA (based on a 4 pt scale)	Standard Deviation
All Completers	3.64	0.33
BS – Elementary Education	3.63	0.33
BS – Secondary Education	NA	NA
Masters – Elementary Education	3.65	0.33
Masters – Secondary Education	3.64	0.33
Masters – Special Education	3.64	0.31

Table 35: Chaminade Completer GPA (2017-2018) by Program (n = 51 )

	Mean GPA (based on a 4 pt scale)	Standard Deviation
All Completers (n = 51)	3.78	0.25
BS - Elementary Educ. (n = 12)	3.58	0.29
BS - Secondary Educ. (n = 13)	3.92	0.10
Masters - Elementary Educ. (n = 15)	3.88	0.17
Masters - Secondary Educ. (n = 11)	3.84	0.20
Master's - Special Educ.	NA	NA



Table 36: Chaminade Completer GPA (2018 -2019) by Program (n =48)

	Mean GPA (based on a 4 pt scale)	Standard Deviation
All Completers (n = 48)	3.70	0.31
BS - Elementary Educ. (n = 15)	3.40	0.31
BS - Secondary Educ. (n = 3)	3.40	0.39
BS – Special Educ. (n = 1)	4.00	0
Masters - Elementary Educ. (n = 18)	3.88	0.31
Masters - Secondary Educ. (n = 8)	3.87	0.20
Master's - Special Educ. (n=4)	3.78	0.28

Table 37 Enrollment and Program Completion Data

<b>Academic year a candidate was first enrolled</b>	<b>Number of candidates enrolled for the first time in a program leading to licensure</b>	<b>Number of candidates who graduated</b>	<b>Number of candidates who changed program or degree</b>
AY 2017- 2018	84	52	0
AY 2018- 2019	59	48	2

Current Student Loan Default Rate

3 year Official Rate: 6.5

## 2018 - 2019 CAEP Data Report

This annual data report provides a trend analysis of the assessment data used by this EPP to analyze and determine its effectiveness as a teacher-preparation program.

### Annual Reporting Measures (CAEP Component 5.4 and A.5.4)

#### **Impact Measure (CAEP Standard 4) 1. Impact on P-12 Learning and Development**

The Hawaii Department of Education has informed Chaminade University that the data pertaining to CAEP Standard 4 Impact Measure is still not available. Efforts are underway by the Hawaii DOE in collaboration with P-20 to make this data available in the future.

#### **Impact Measure (CAEP Standard 4) 2. Indicators of Teaching Effectiveness**

The Hawaii Department of Education has informed Chaminade University that the data pertaining to CAEP Standard 4 Impact Measure 2 is still not available and its availability could not be determined at this time. In addition, Hawaii Department of Education us that we are not permitted to survey Principals directly to obtain this information. Efforts are underway by the Hawaii DOE in collaboration with P-20 to make this data available in the future.

#### **Impact Measure (CAEP Standard 4) 3. Satisfaction of Employers and Employment Milestones**

The Hawaii Department of Education has informed Chaminade University that the data that we requested pertaining to CAEP Standard 4 Impact Measure 3 is still not currently available. In addition, Hawaii DOE informed this EPP that we are not allowed to survey Principals regarding this matter. Efforts are underway by the Hawaii Teacher Standards Board (HTSB) to make this data available in the future.

#### **Impact Measure (CAEP Standard 4) 4. Satisfaction of Completers**

The graduate survey is not distributed every year. It was last distributed in the spring of 2016. A new graduate survey has been distributed during the Spring 2020 semester. Data will be provided in next year's CAEP Data Report.

#### **Outcome Measure 5. Graduation Rates & 6. Ability of Completers to Meet Licensing Requirements**

The Hawaii Teacher Standards Board (HTSB) requirements to be recommended by an EPP for licensure is the completion of a state approved teacher preparation program. Chaminade is a state approved program so all of our completers/graduates can be recommended for licensure. The measures in the proceeding report contain major assignments used to assess the program that students are completing. These include the following:

1. Student Teacher Dispositions
2. Student Teacher Evaluations
3. Student Teacher Portfolios

4. Praxis Scores
5. GPA Scores

**Analysis:** All of our program completers meet the licensing requirements for the State of Hawaii. Based on the portfolio rubric scores we decided that we need to continue to help our completers develop better writing skills so that they can be successful once they are teaching in their own classrooms (see Analysis for Outcome Measure 7 below).

### **Outcome Measure 7. Ability of Completers To Be Hired In Education Positions For Which They Have Prepared**

The Hawaii Teacher Standards Board (HTSB) requirements to be hired as a teacher is the completion of a state approved teacher preparation program. Chaminade is a state approved program so all of our completers/graduates can be recommended for licensure. The measures in the proceeding report contain major assignments used to assess the program that students are completing. These include the following:

6. Student Teacher Dispositions
7. Student Teacher Evaluations
8. Student Teacher Portfolios
9. Praxis Scores
10. GPA Scores

**Analysis:** After discussion of the 2019 data, the faculty felt that the scores were consistent with prior data. The one area that we felt that we need to focus on is writing mechanics/skills which was reflected in the Portfolio scores where the mean scores showed an upward trend during the year (from 6.09/10 for the Fall 2018 cohort to 7.58/10 for the Spring 2019 cohort). The university has just begun focusing on student writing across the general education curriculum. We are continuing to continue to engage students more in higher order writing skills in all of the education courses.

### **Outcome Measure 8. Student Loan Default Rates and Other Consumer Information**

The 3-year official student loan default rate is 6.5%.

**Analysis:** No major change was noted in this rate that requires our action other than making sure that all of our program completers are prepared to be successful, employed teachers.

### **Sharing of Data**

This CAEP Data Report has been uploaded to our EPP public website for public viewing.

